

Charts: Non-metro trends in low wage (LW) work as an indicator of “precarious” employment

- **Number LW, all CDs**
- **Number LW, by type of CD**
- **Percent LW, all CDs**
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- **Number LW, by sex, all CDs**
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- **Percent LW, by highest level of educ. attainment, all CDs**
- **Percent LW, by highest level of educ. attainment, non-metro CDs**

Minimum wage in Ontario, 1990 to 2016

Year	Ontario Minimum Wage (current dollars)	Low Wage Cut-off (1.5 times minimum wage)	Average Wage on Jan 1st	Median Wage on Jan 1st	"Low" wage as a percent of:	
					Average Wage on Jan 1st	Median Wage on Jan 1st
1997	\$6.85	\$10.28	\$16.31	\$15.00	63	69
1998	\$6.85	\$10.28	\$16.57	\$15.00	62	69
1999	\$6.85	\$10.28	\$16.79	\$15.00	61	69
2000	\$6.85	\$10.28	\$17.39	\$15.70	59	65
2001	\$6.85	\$10.28	\$17.98	\$16.00	57	64
2002	\$6.85	\$10.28	\$18.61	\$16.83	55	61
2003	\$6.85	\$10.28	\$18.79	\$16.83	55	61
2004 Jan	\$6.85	\$10.28	\$19.48	\$17.25	53	60
2004 Feb-Dec	\$7.15	\$10.73				
2005 Jan	\$7.15	\$10.73	\$19.96	\$18.00	54	60
2005 Feb-Dec	\$7.45	\$11.18				
2006 Jan	\$7.45	\$11.18	\$20.53	\$18.00	54	62
2006 Feb-Dec	\$7.75	\$11.63				
2007 Jan	\$7.75	\$11.63	\$20.80	\$18.03	56	64
2007 Feb-Dec	\$8.00	\$12.00				
2008 Jan-Mar	\$8.00	\$12.00	\$21.79	\$19.23	55	62
2008 Apr-Dec	\$8.75	\$13.13				
2009 Jan-Mar	\$8.75	\$13.13	\$22.72	\$20.00	58	66
2009 Apr-Dec	\$9.50	\$14.25				
2010 Jan-Mar	\$9.50	\$14.25	\$23.18	\$20.00	61	71
2010 Apr-Dec	\$10.25	\$15.38				
2011	\$10.25	\$15.38	\$23.63	\$20.36	65	76
2012	\$10.25	\$15.38	\$24.05	\$20.50	64	75
2013	\$10.25	\$15.38	\$24.18	\$21.00	64	73
2014 Jan-May	\$10.25	\$15.38	\$24.77	\$21.23	62	72
2014 June-Dec	\$11.00	\$16.50				
2015 Jan-Sept	\$11.00	\$16.50	\$25.21	\$21.63	65	76
2015 Oct-Dec	\$11.25	\$16.88				
2016 Jan-Sept	\$11.25	\$16.88	\$26.11	\$22.70	65	74
2016 Oct-Dec	\$11.40	\$17.10				

Sources:

Hourly Minimum Wages in CANADA for Adult Workers (<http://srv116.services.gc.ca/dimt-w id/sm-mw /rpt2.aspx>)

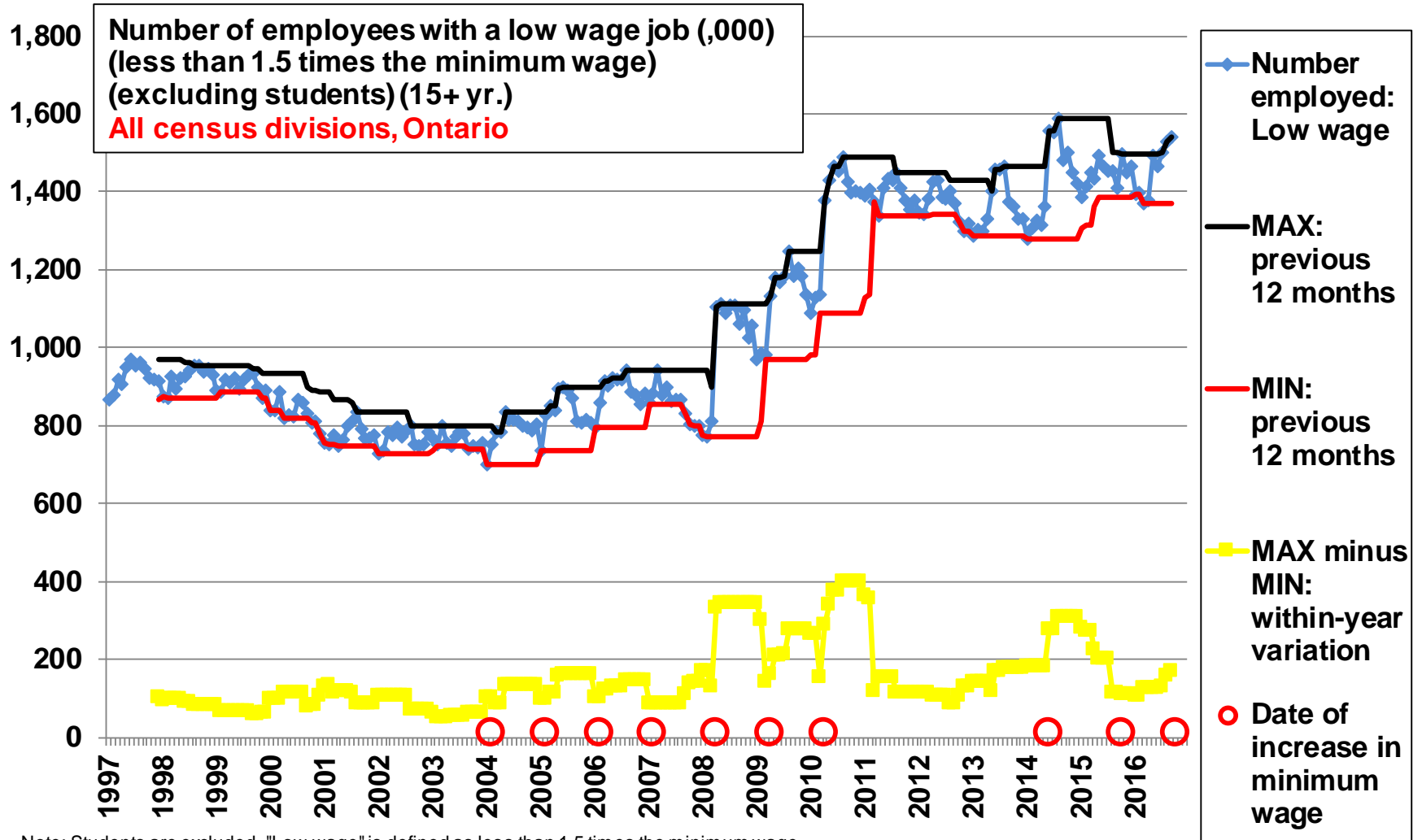
Statistics Canada Labour Force Survey, CANSIM Table 282-0071.

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Within the 12 months up to September, 2016, the number employed with an involuntary part-time job varied between 1.37 and 1.54 million, Ontario



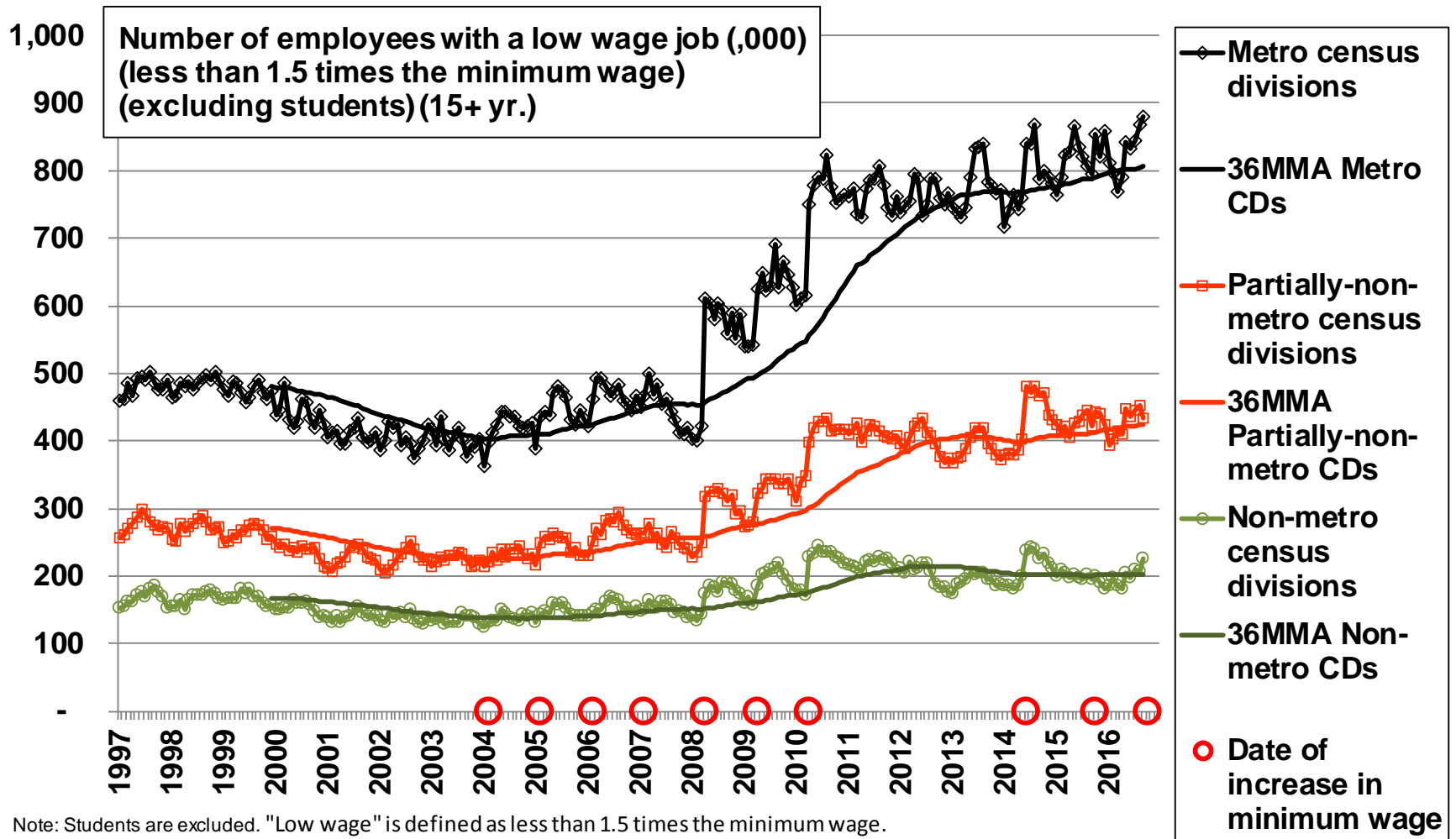
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Source: Statistics Canada, Labour Force Survey, special tabulation.

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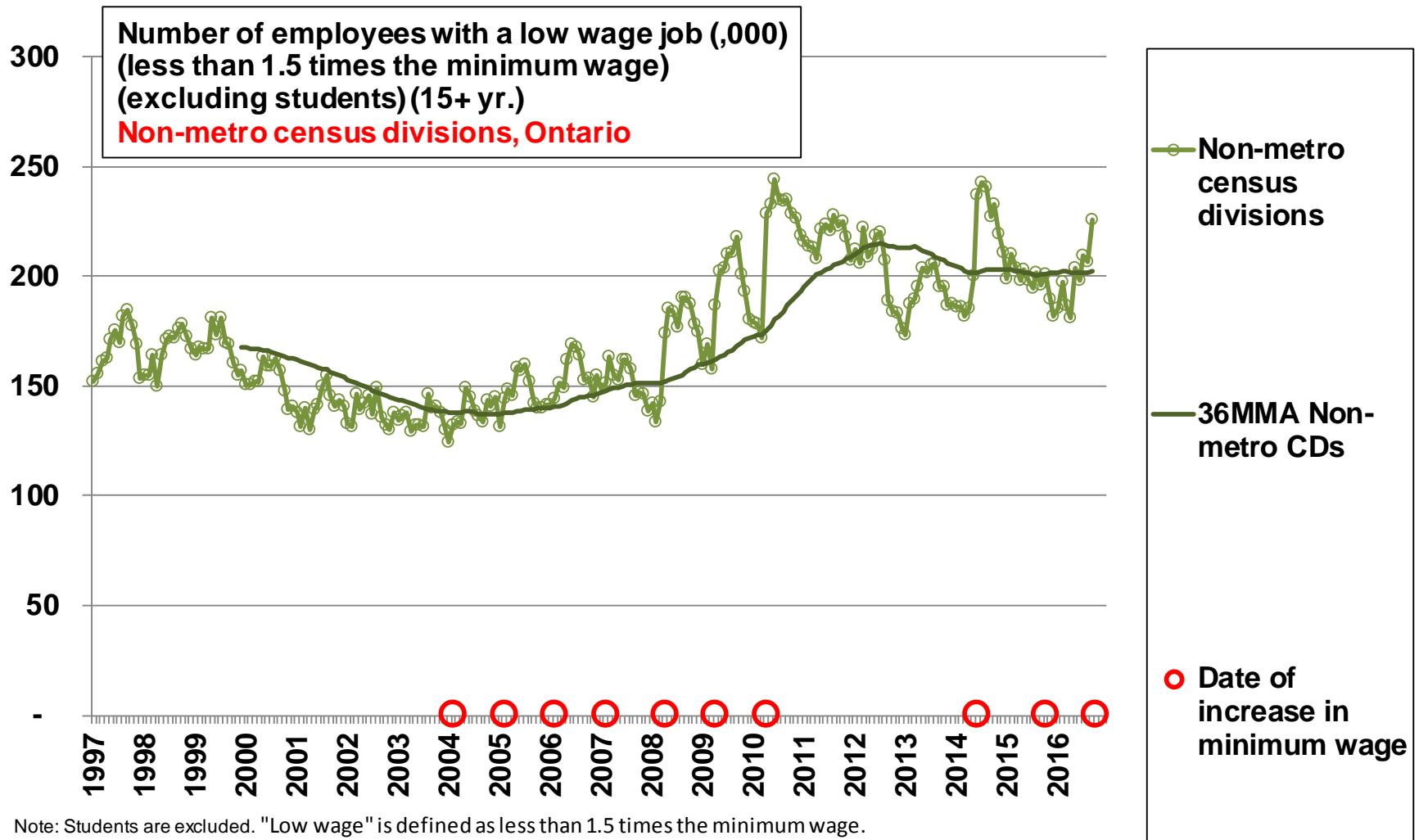
In non-metro census divisions, the number of employees with a low wage has remained about the same since 2010, Ontario



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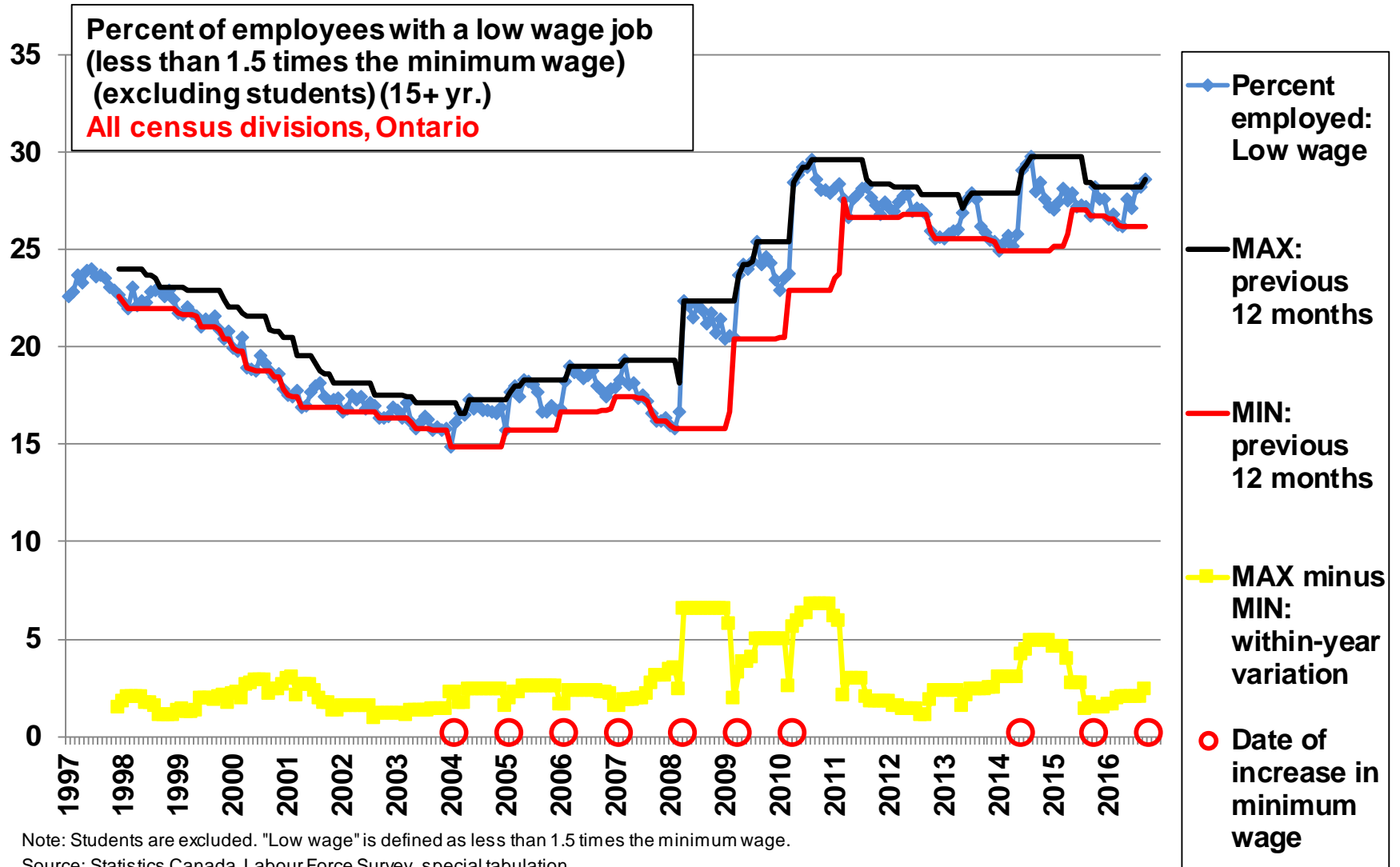
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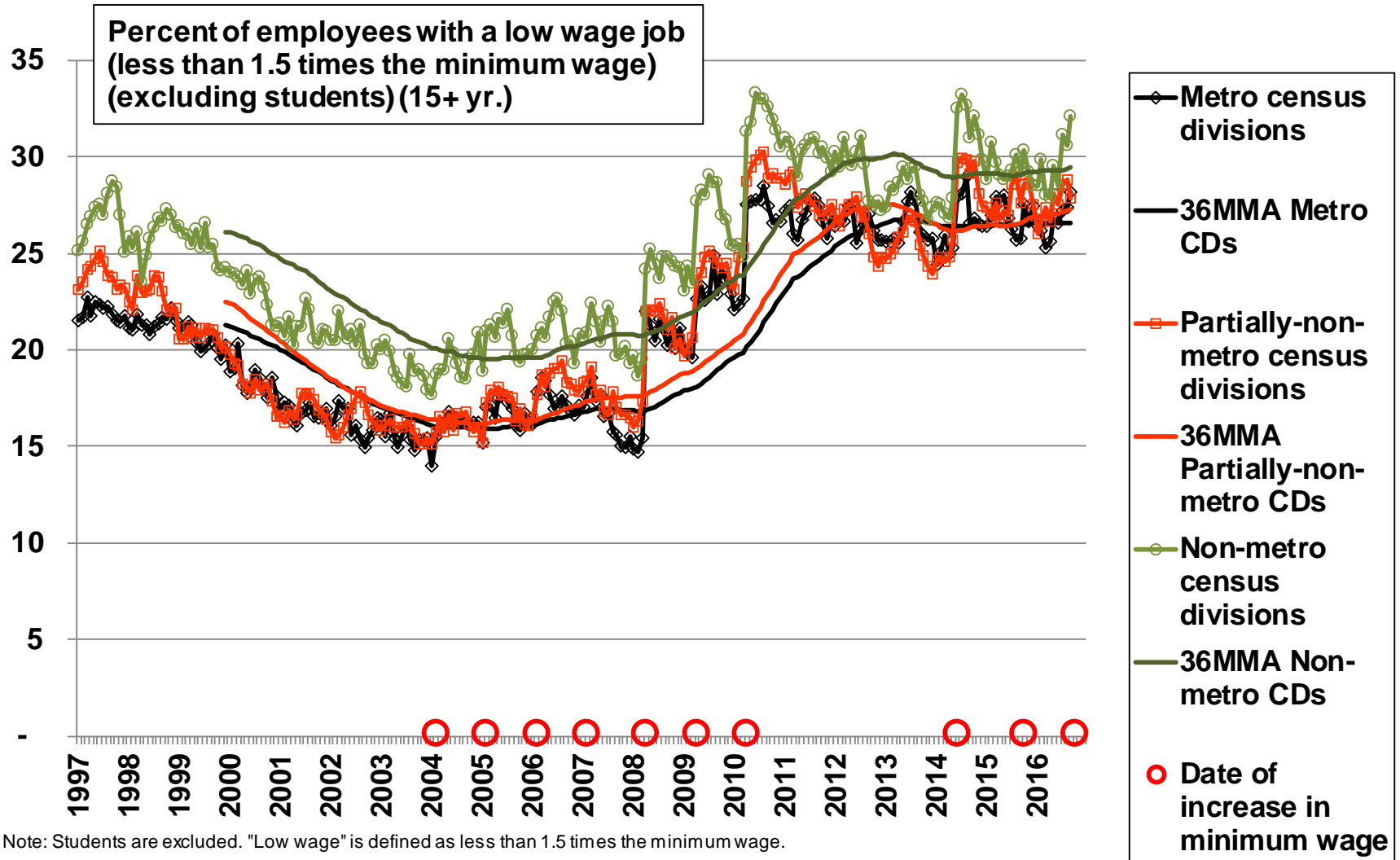
Within the 12 months up to September, 2016, the percent of employees with a low wage varied between 26.2% and 28.6%, Ontario



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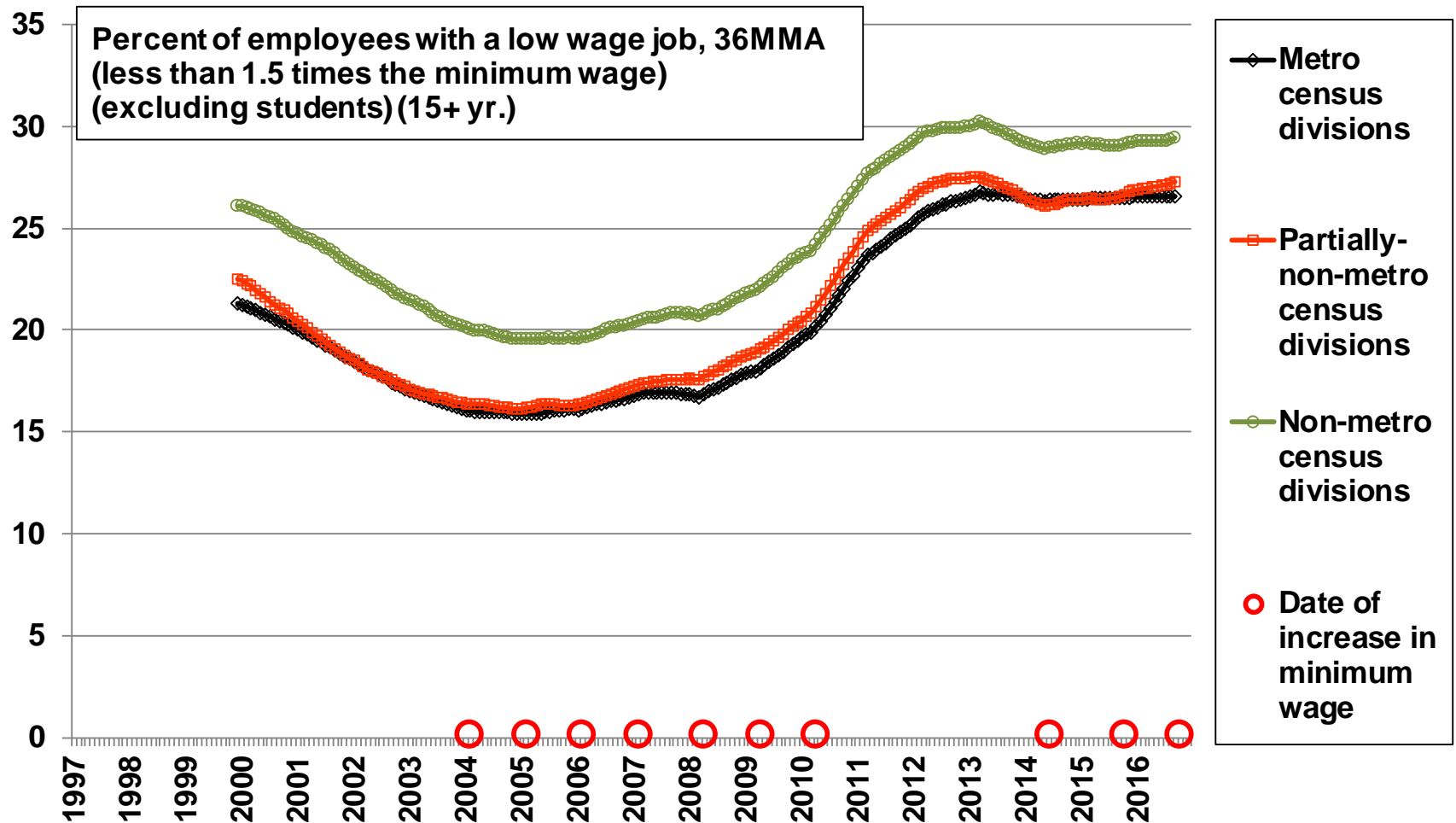
A higher share of employees have a low wage in non-metro census divisions, Ontario



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Source: Statistics Canada, Labour Force Survey, special tabulation.

A higher share of employees in non-metro census divisions have a low wage job (about 29% in recent years)



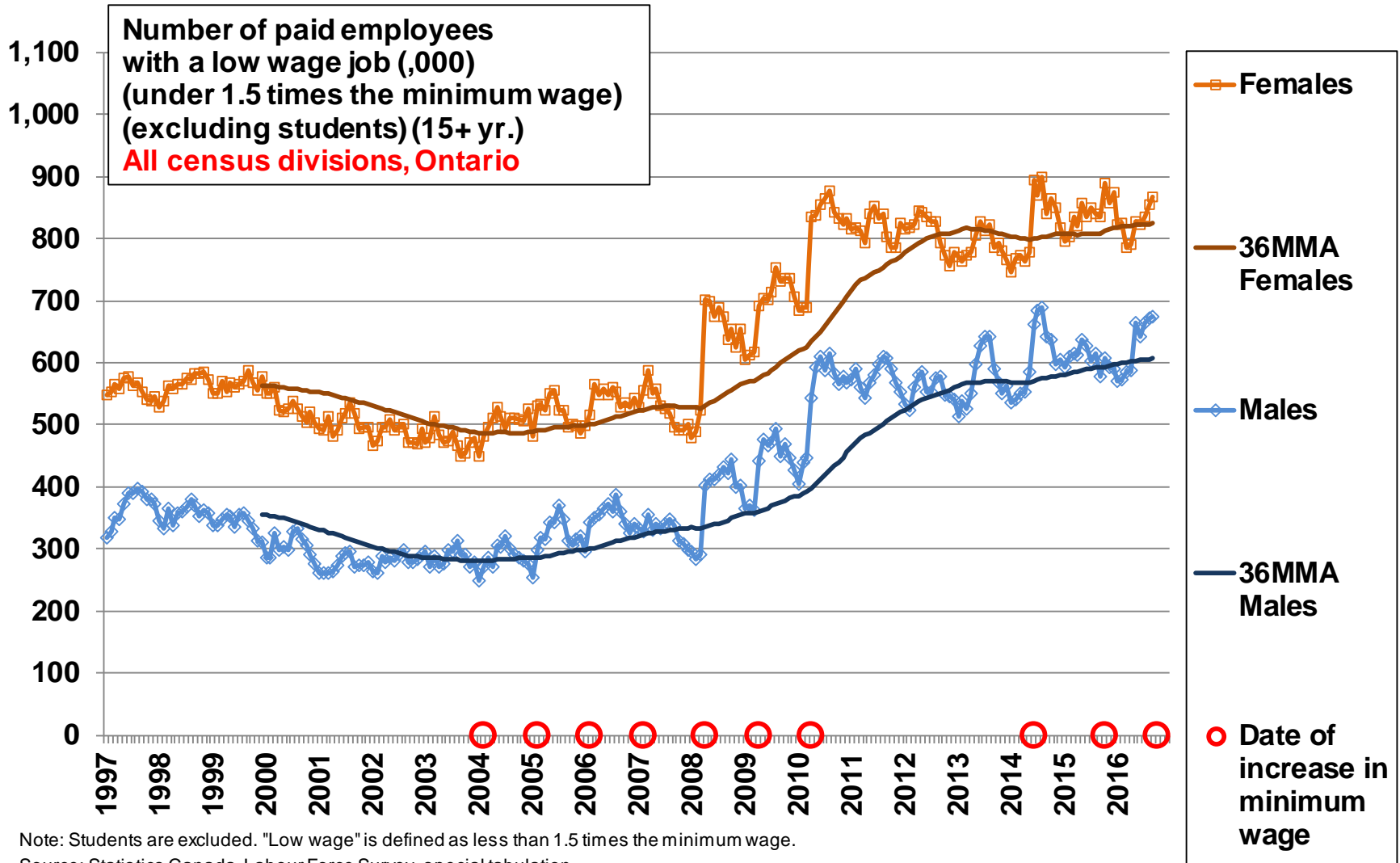
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More females have a low wage job, Ontario



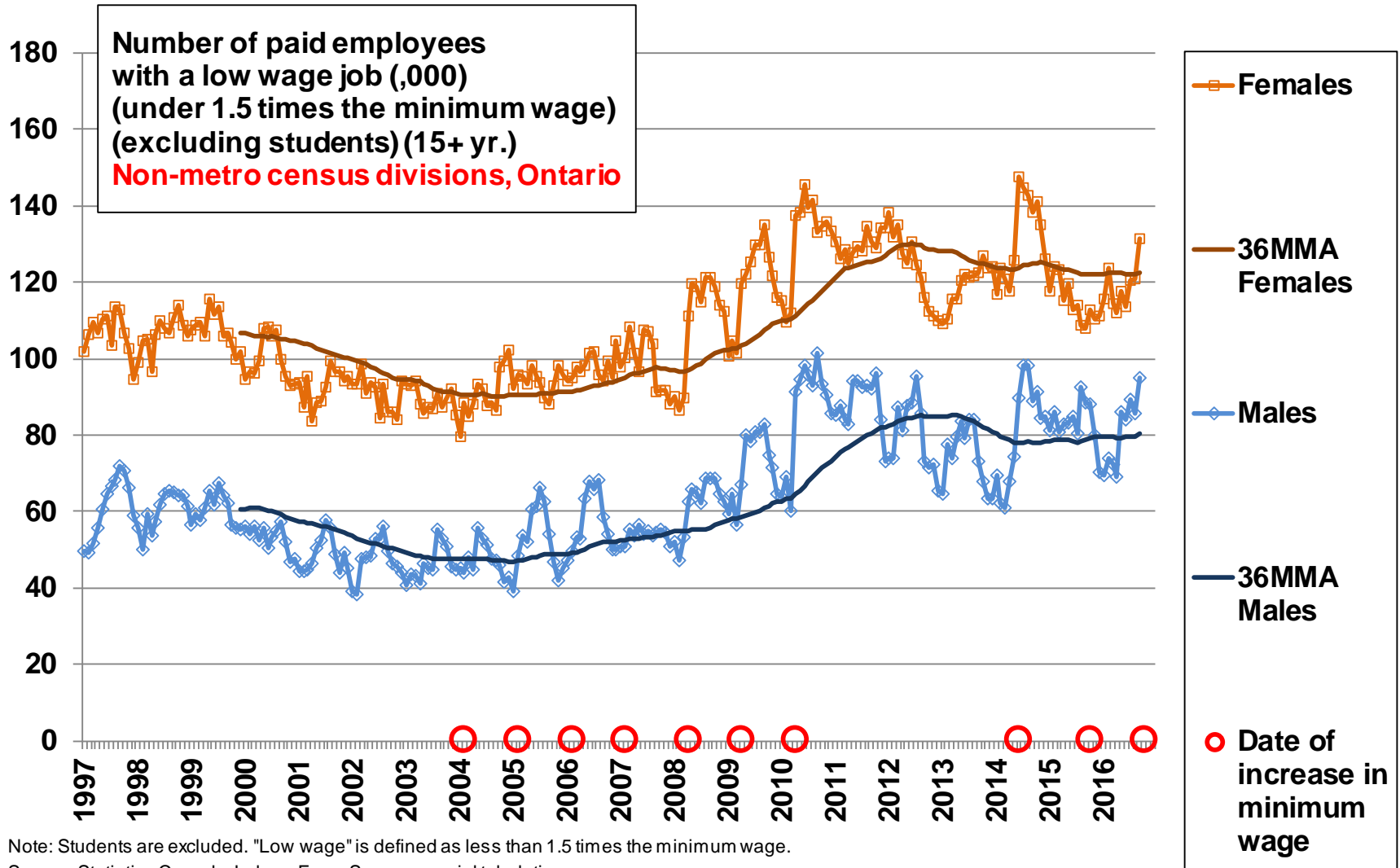
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In non-metro census divisions, more females have a low wage job, but their numbers have been declining in recent years, Ontario



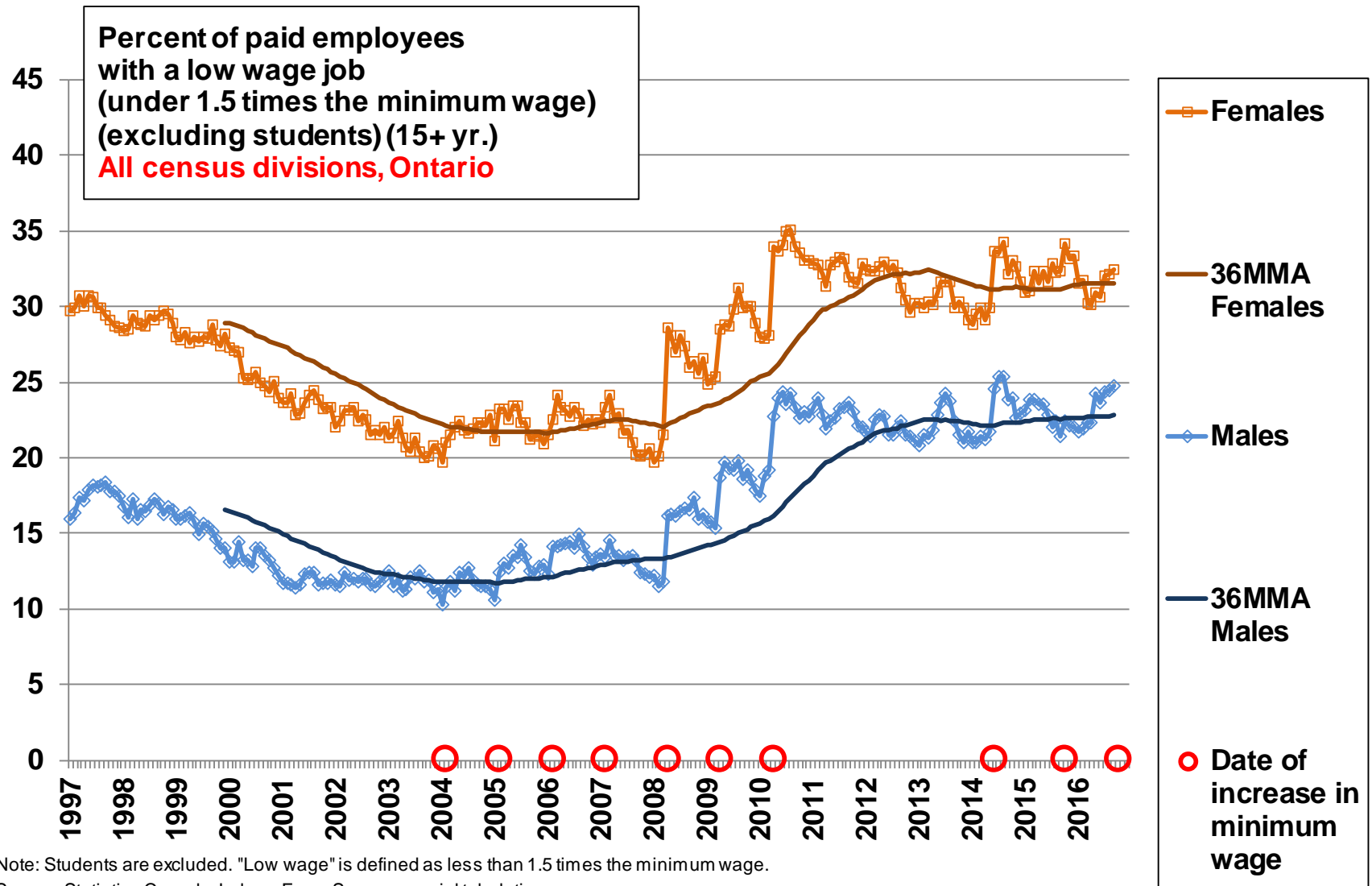
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A higher share of females have a low wage job, Ontario



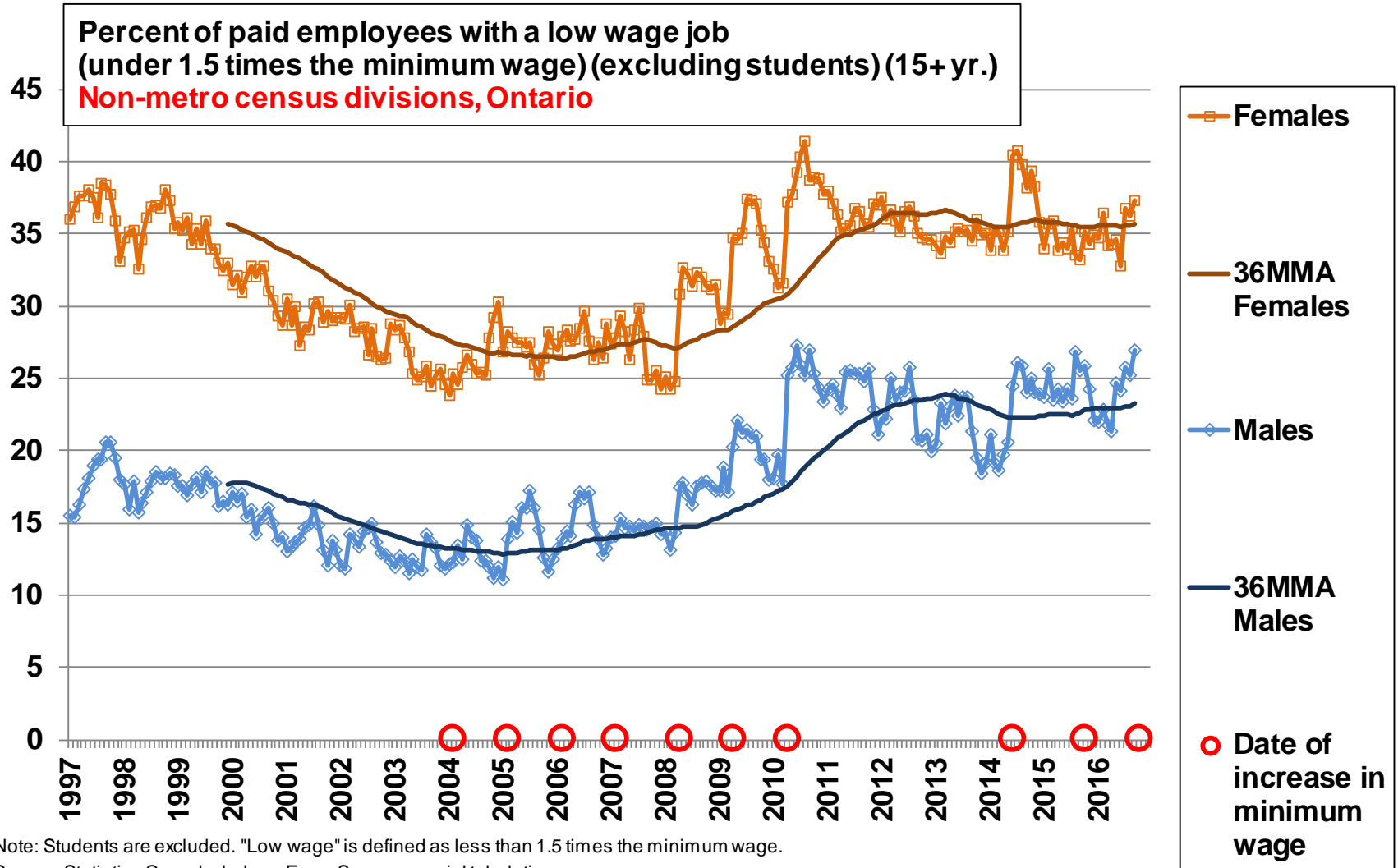
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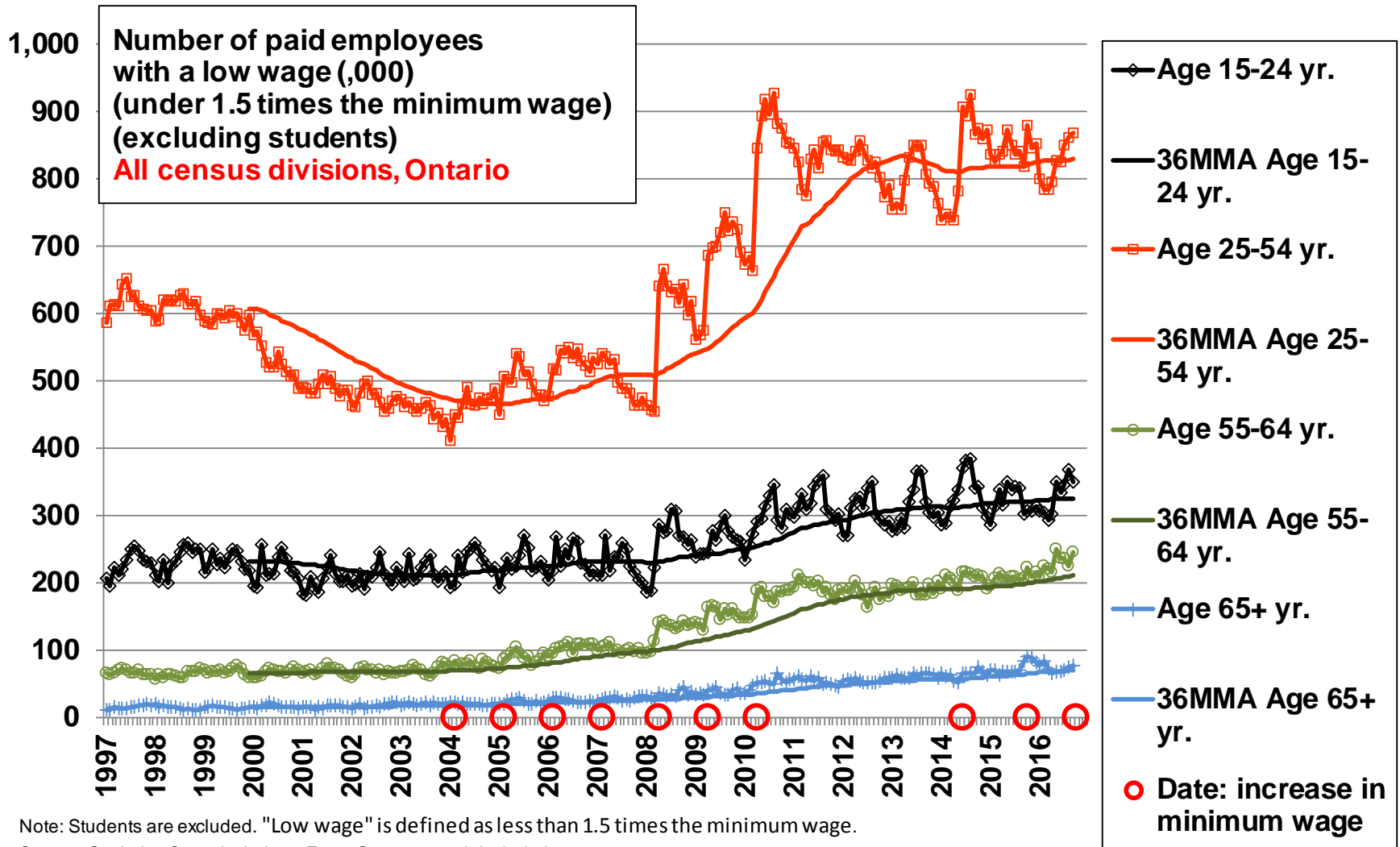
In non-metro census divisions, a higher share of females have a low wage job, Ontario



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There is an increase in the number of workers with a low wage job in each age group, Ontario



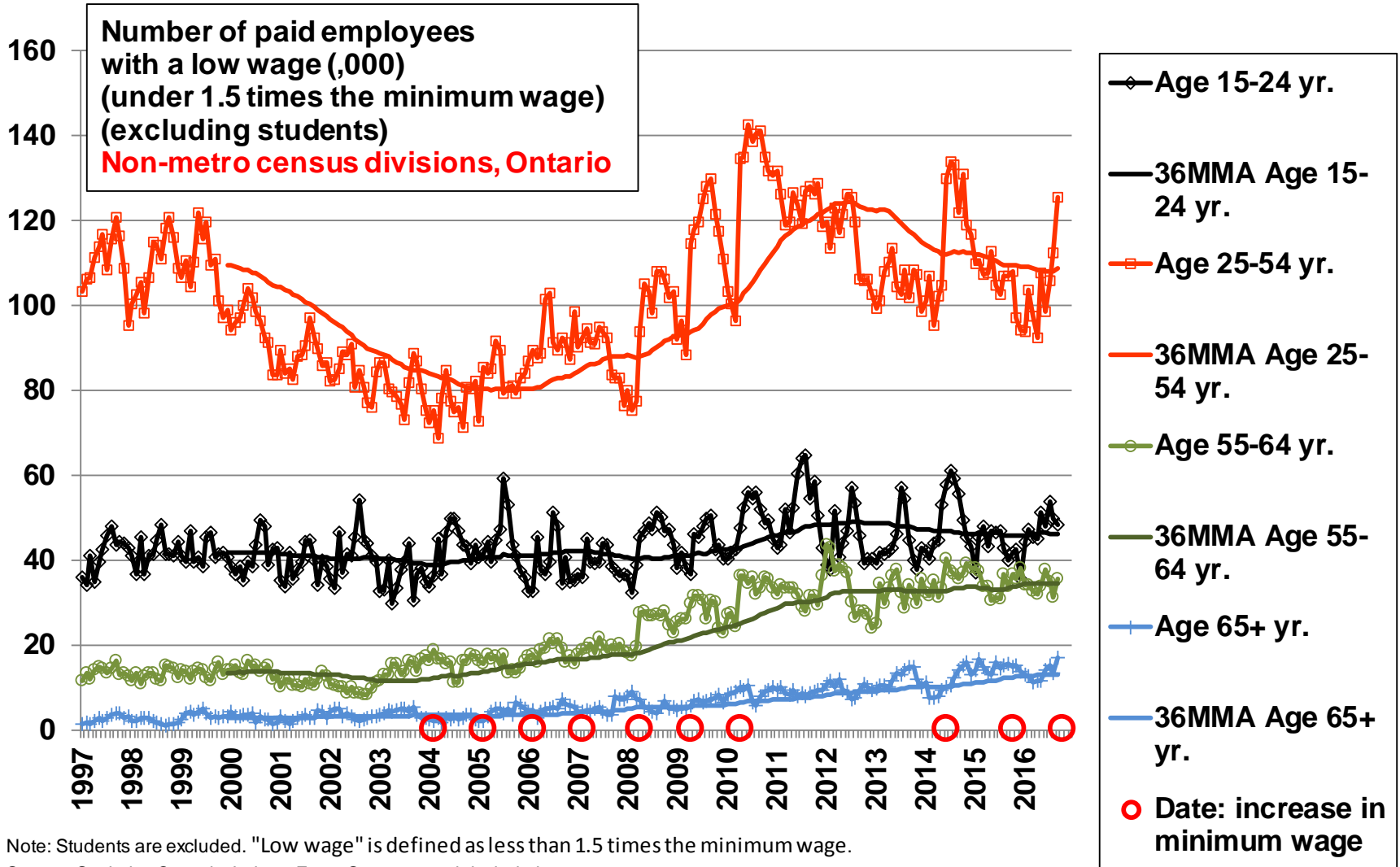
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In non-metro census divisions, there is an increasing trend in the number of low wage workers only for those ages 55 +



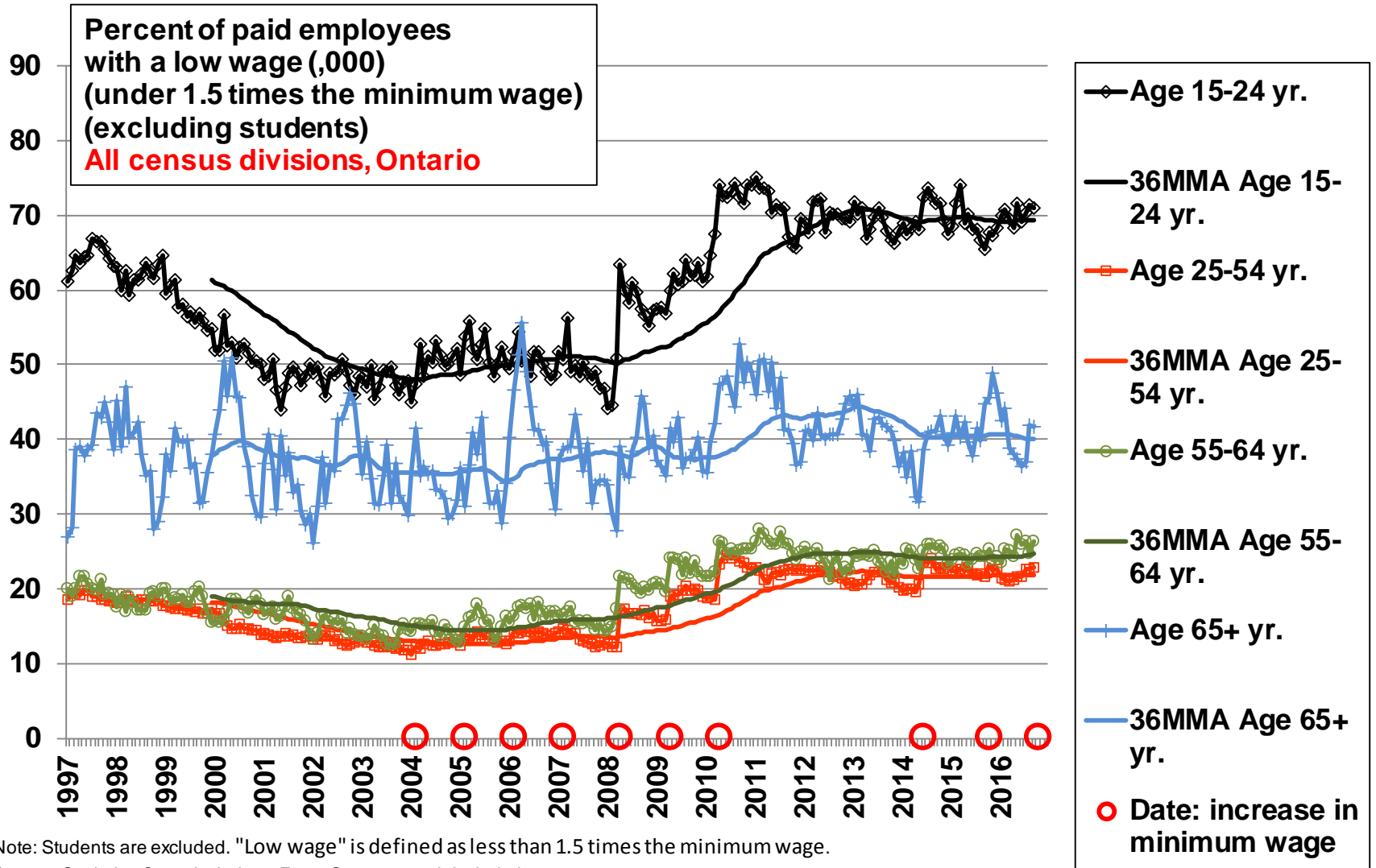
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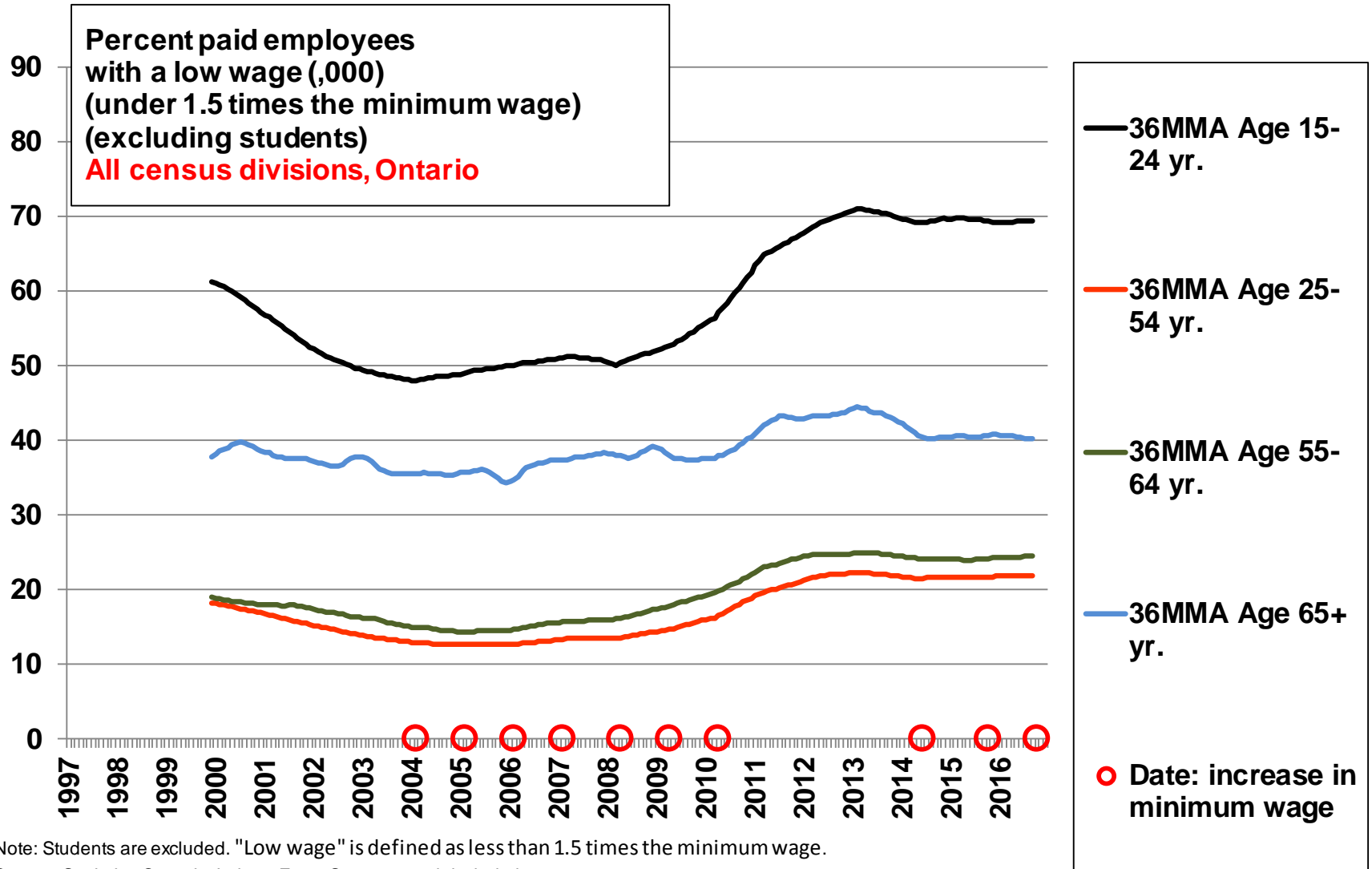
The share of workers with a low wage job has been about the same since 2012 in each age group, Ontario



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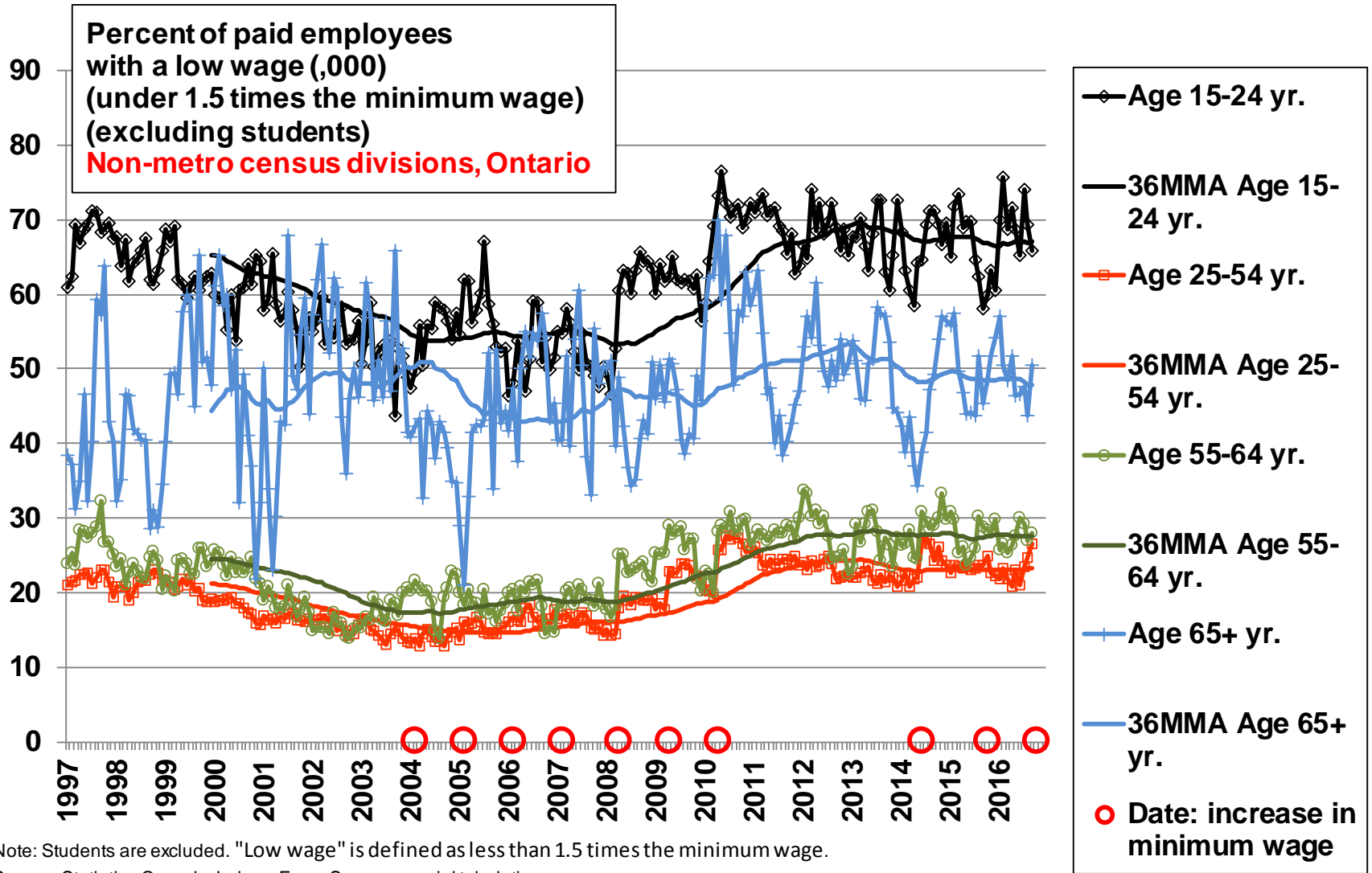
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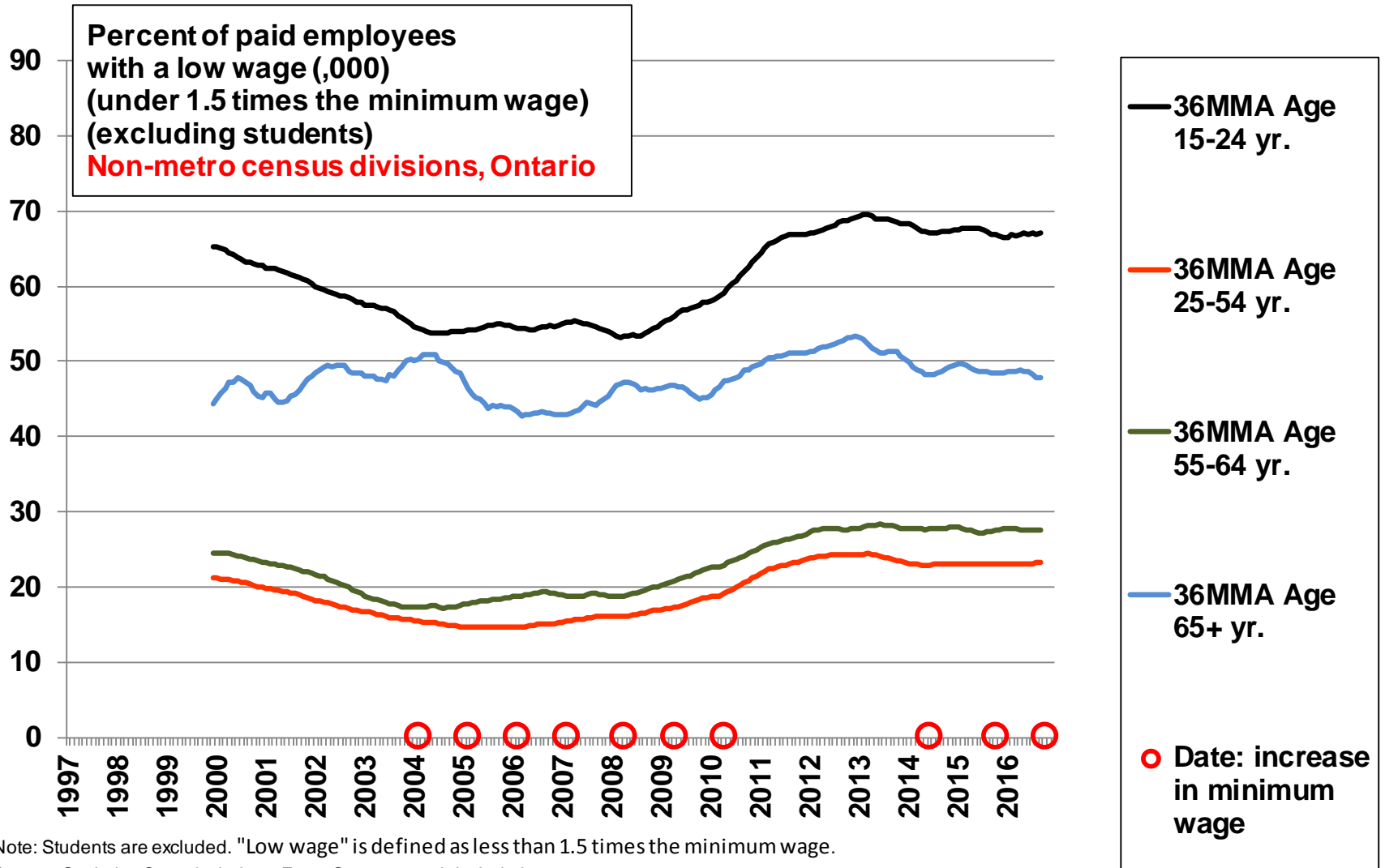
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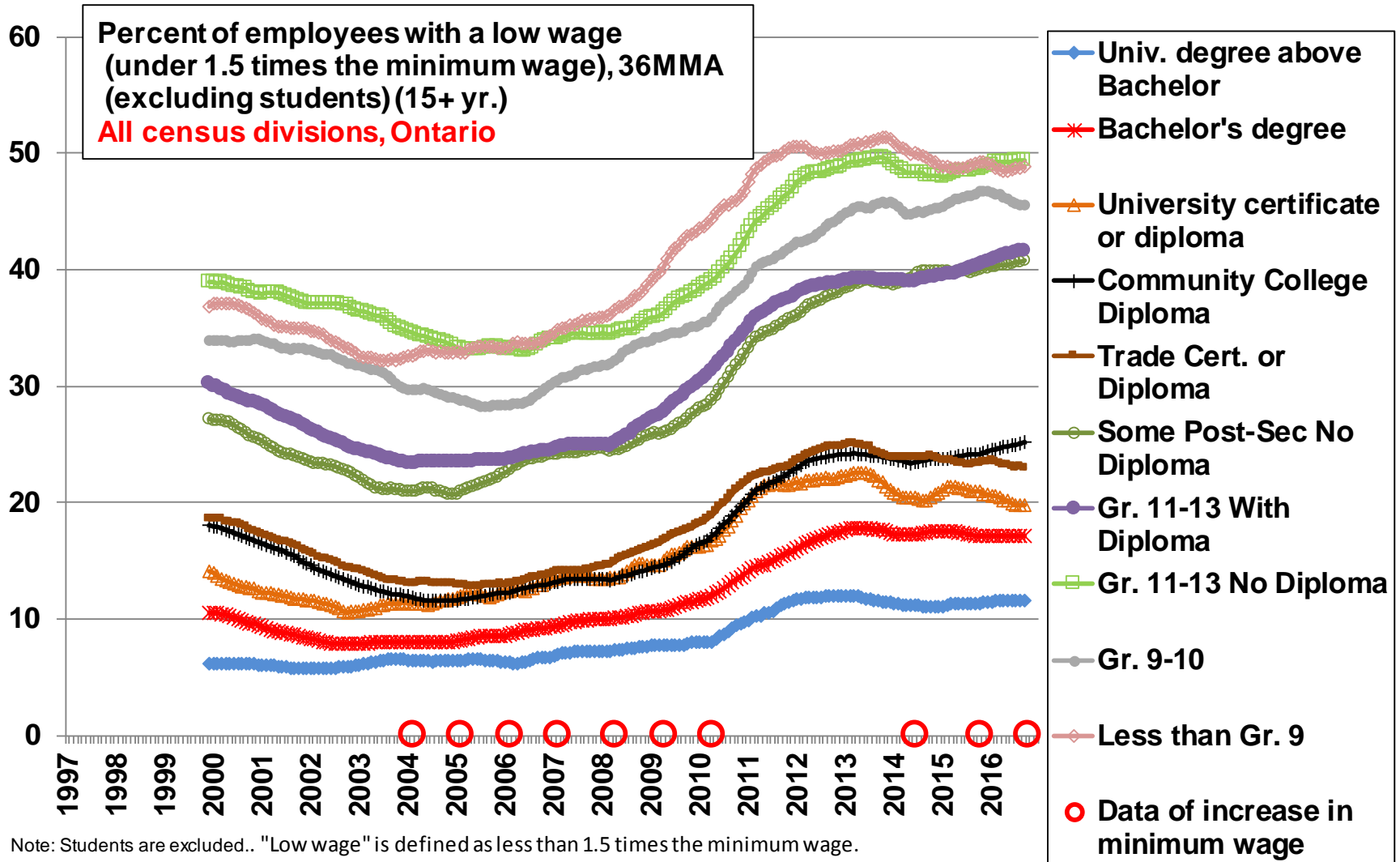
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Employees with lower levels of educational attainment are more likely to report a lower wage -- about 50% with a lower wage in recent years, Ontario



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